



Accord Multi Academy Trust

Apprenticeship Data Publication - September 2020

The Department for Education has published statutory guidance bringing into effect the Public Sector Apprenticeship Targets for Multi Academy Trusts that employ more than 250 employees.

There is specific data that public bodies within the scope of these regulations must publish on their websites. This Data Publication includes several figures which will enable the Government, the public and other stakeholders to understand how the workforce of Accord Multi Academy Trust is made up and the number of apprentices that are employed within specific periods.

The information supplied is useful to assess the progress made towards meeting the government target of employing on average at least 2.3% of the workforce as new apprenticeship starts over the period 1 April 2018 to March 2021.

As a Trust we are delighted that we have slightly exceeded this target for the year 1 April 2019 to 31 March 2020 (2.5%), supported by partnerships with apprenticeship providers.

Whilst this % had slightly decreased by the end of the reporting period (2.02%) we are committed to continue to working towards achieving and hopefully exceeding this target in future years both with new apprentice appointment and investing in apprenticeship training for existing members of staff.

The data calculations relating to Accord Multi Academy Trust are provided below:

A	The number of employees who were employed at 1st April 2019	435
B	The number of employees who were employed at 31 March 2020	446
C	The number of apprentices who began to work for the Trust in the period from 1st April 2019 to 31 March 2020. This includes employees who were already working for the Trust before beginning their apprenticeship, as well as new apprentice hires	11
D	The number of apprentices who were employed at 31 March 2020	9

Public bodies are also required to provide three percentages in order to give context to the other figures.

These percentages do not reflect the progress a public body has made towards the target:

E	The number of apprentices that started during the period as a percentage of total number of employees starting during the period (Figure C as a % of Figure A)	2.5%
F	The number of apprentices employed at 31 March 2020 as a percentage of total employees at the same date (Figure D as a % of Figure B)	2.02%
G	The number of apprentices that started during the period as a percentage of total number of employees on 31 March 2019	1.17%

This report will next be updated September 2021.