



ACCORD MULTI ACADEMY TRUST

RECRUITMENT

PACK



DEAR APPLICANT

Thank you for your interest in the very important role in the governance of Accord Multi Academy Trust. We hope that the information contained within this pack provides sufficient information and helps you to decide if you have the right qualities, skills and experience to apply for the position.

The Accord Multi Academy Trust is an educational charity established in September 2016 that is currently made up of four academies who were the founding members of the Trust. In September 2016 Horbury Academy and Ossett Academy & Accord Sixth Form came together, moving away from their stand-alone Trust status and were joined in December 2016 by Horbury Primary Academy and Middlestown Primary Academy. The overarching vision for the Trust is to work in one 'Accord – celebrating the differences of each academy through strong collaboration in order to inspire all members of our learning community to be the best that they can be.' Our vision is underpinned by the highest expectations on what every child can achieve regardless of their context or starting point.

This is an exciting time in our development, as we continue to work tirelessly to provide world class education for young people within our community. Our Trust has secured a strong foundation on which to build, consolidating the important structures necessary for growth, development, innovation and sustained improvement. These foundations have been underpinned by strong collaboration between all leaders across each of our academies, and this has been instrumental in allowing us to meet the many challenges in education in a coherent, co-ordinated and effective way.

Working together as a team has clearly made us stronger, and the support and challenge of each other has enriched each of our academies and the Trust.

If you feel that you have the vision, drive and energy to support and contribute to the Trust's further development, then we would like to hear from you.

Your sincerely,



Alan Warboys
Chief Executive Officer (CEO)

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John Leam
Chair of Trustees

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About the role

The governance structure at Accord Multi Academy Trust has three reporting lines to hold the CEO and Principals / Headteachers to account and to ensure that the Trust operates as a charity and a limited company should do.

Members

The Members of the Trust are responsible for the constitution of the Trust and are made up of local people who have influence and strong links within our local communities.

Members appoint Members and Trustees in line with the Articles of Association which sets out details for our internal management, decision making and running of the Trust. The Members meet once a year at an annual general meeting. The Annual Accounts and Report are presented to Members at this meeting.

Trustees

Trustees oversee the day-to-day running of the Trust, approve policies and provide support and challenge to the CEO, the Executive Team and Senior Leaders.

They focus on three core functions of governance:

- Ensuring clarity of vision, ethos and strategic direction;
- Holding executive leaders to account for the educational performance of our academies and the performance management of staff;
- Overseeing and ensuring effective financial performance.

Trustees meet as a Board of Trustees six times per year and they also operate sub committees for Education, Finance and Resources, Audit and Risk, and Remuneration.

Governors

Academy Education Committees (AECs) serve as a key link between the academies, parents/carers and the local community. Governors monitor the performance of the academy, advise Trustees of any concerns and hold Principals / Headteachers to account. AECs meet five times per year. In addition Chairs of each AEC meet with the Chair of Trustees regularly during the year in order to provide consistency in areas of focus.

All Members, Trustees and Governors complete an annual declaration of business interests and declare any pecuniary interests within meetings.



Next Steps

If you'd like to find out more about this important role and its impact on our academies, please refer to our [Governance Handbook for Academy Education Committees](#). If you have any questions at all in relation to Governance, or the role of a Governor, please don't hesitate to ask.

Interested?

If you're interested but would like to speak to someone about the role, please don't hesitate to get in touch on 01924 668936 or by email to pa@accordmat.org.

If you're ready to apply, please complete the [Expression of Interest form](#) and the [Skills Audit form](#), developed to provide a basis as to the experience you have, to date. There is no expectation for you to have the full extent of knowledge and skills detailed on the form, as our intention is to provide training and guidance. The Skills Audit will be reviewed annually to identify any areas of need in terms of training.

Please note that there are general restrictions preventing people from becoming Governors - the list of restrictions is included in the Expression of Interest form.

Please email your completed forms to pa@accordmat.org.

The next step will be for the Principal and Chair of Governors to review all the expressions of interest that we receive, they may wish to arrange a brief meeting with you.

If successful, you would then receive a full induction process to become a Governor.

Thank you again for your interest; we look forward to hearing from you shortly.





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